

Whitman College Factbook

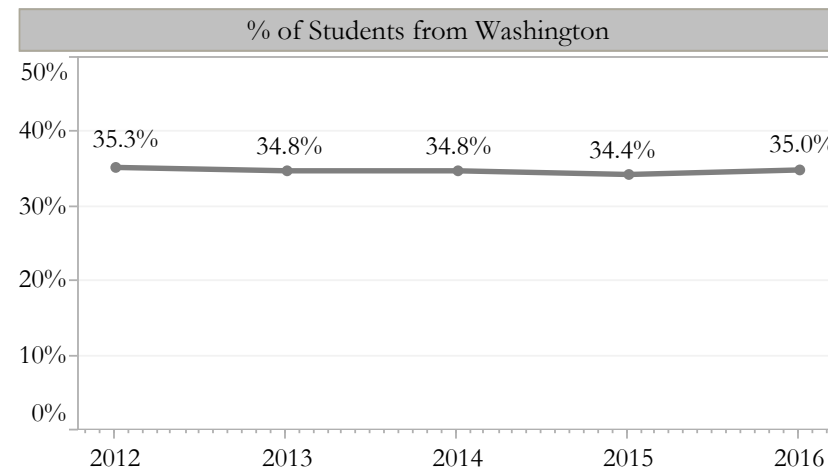
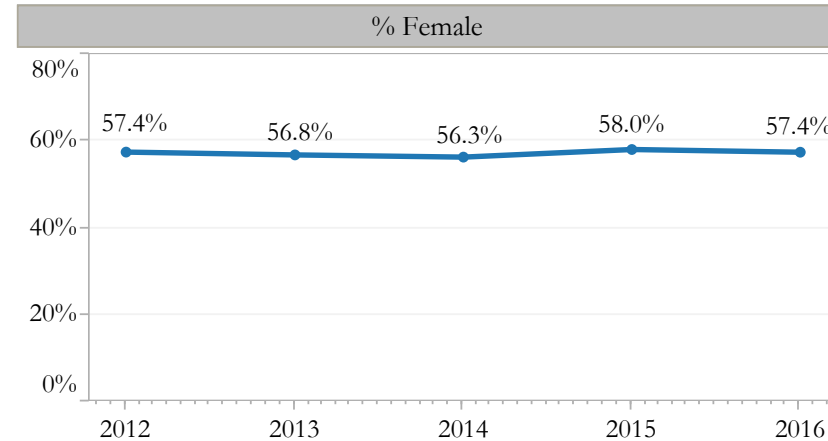
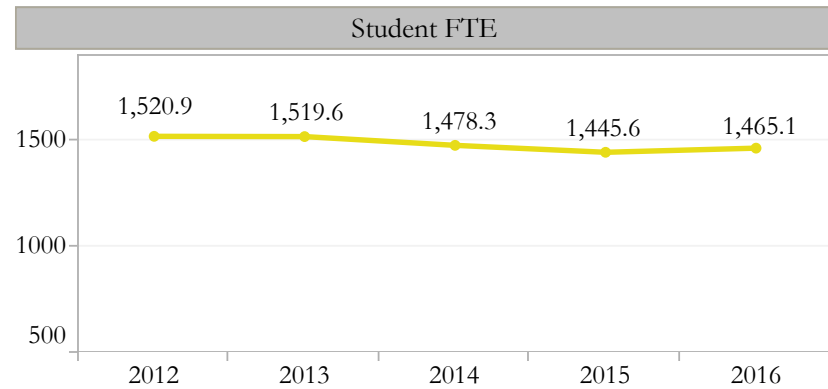
Academic Year 2016-17

TABLE OF CONTENTS

1	Student Enrollment
2	Diversity at Whitman
3	Enrollment by State and Region
4	Undergraduates Living On and Off-Campus
5	Off-Campus Studies
6	Co-Curricular Activities
7	First and Second Year Retention Rates
8	Retention Rates by Ethnicity
9	Graduation Rates
10	Graduation Rates by Ethnicity
11	Graduation Rates by Financial Aid Status
12	Graduates by Major
14	Graduates by Division
15	Applicants
16	Admitted Students
17	Matriculants
18	Charts: Applicants and Admit Rate/Yield
19	Top Reasons for Choosing Whitman College
20	Faculty
21	Faculty Demographics
22	Student-Faculty Ratio and Class Size
23	Staff
24	Tuition/Fees and Fund Raising
25	Financial Aid
26	Endowment and Library
27	Trustees and Cabinet Members

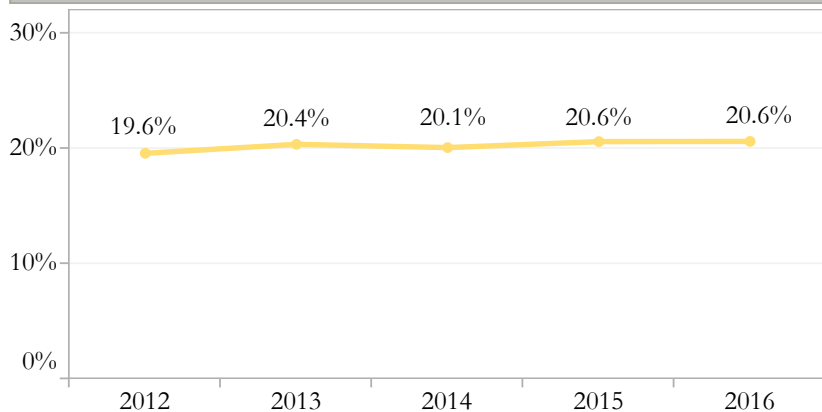
Student Enrollment

Fall Semester						
	2012	2013	2014	2015	2016	% of Total (2016)
Headcount						
Full Time	1,509	1,504	1,466	1,430	1,453	97.3%
Part Time	30	37	32	40	40	2.7%
Grand Total	1,539	1,541	1,498	1,470	1,493	100.0%
Gender						
Female	884	875	843	853	857	57.4%
Male	655	666	655	617	636	42.6%
Ethnicity						
Caucasian	1,104	1,111	1,090	1,053	1,052	70.5%
Hispanic	98	118	117	104	109	7.3%
Asian/Pacific Islander	123	99	80	73	72	4.8%
Black/African American	18	19	14	17	21	1.4%
American Indian/Alaskan Native	15	11	5	5	5	0.3%
Two or More Races	48	67	85	104	101	6.8%
International	42	56	58	70	86	5.8%
Unknown	91	60	49	44	47	3.1%
Residency						
In-State	543	537	522	505	522	35.0%
Out of State	996	1,004	976	965	971	65.0%
Degree Seeking First Generation Students						
First Generation College Students	145	156	144	149	161	
	9.4%	10.1%	9.6%	10.1%	10.8%	

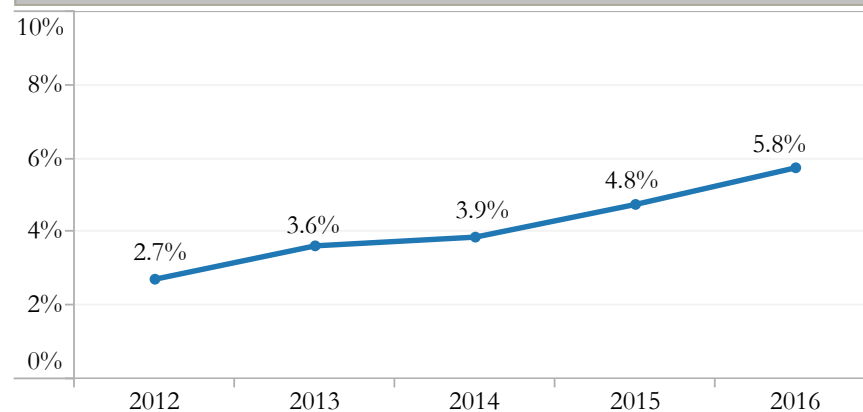


Diversity

Students of Color

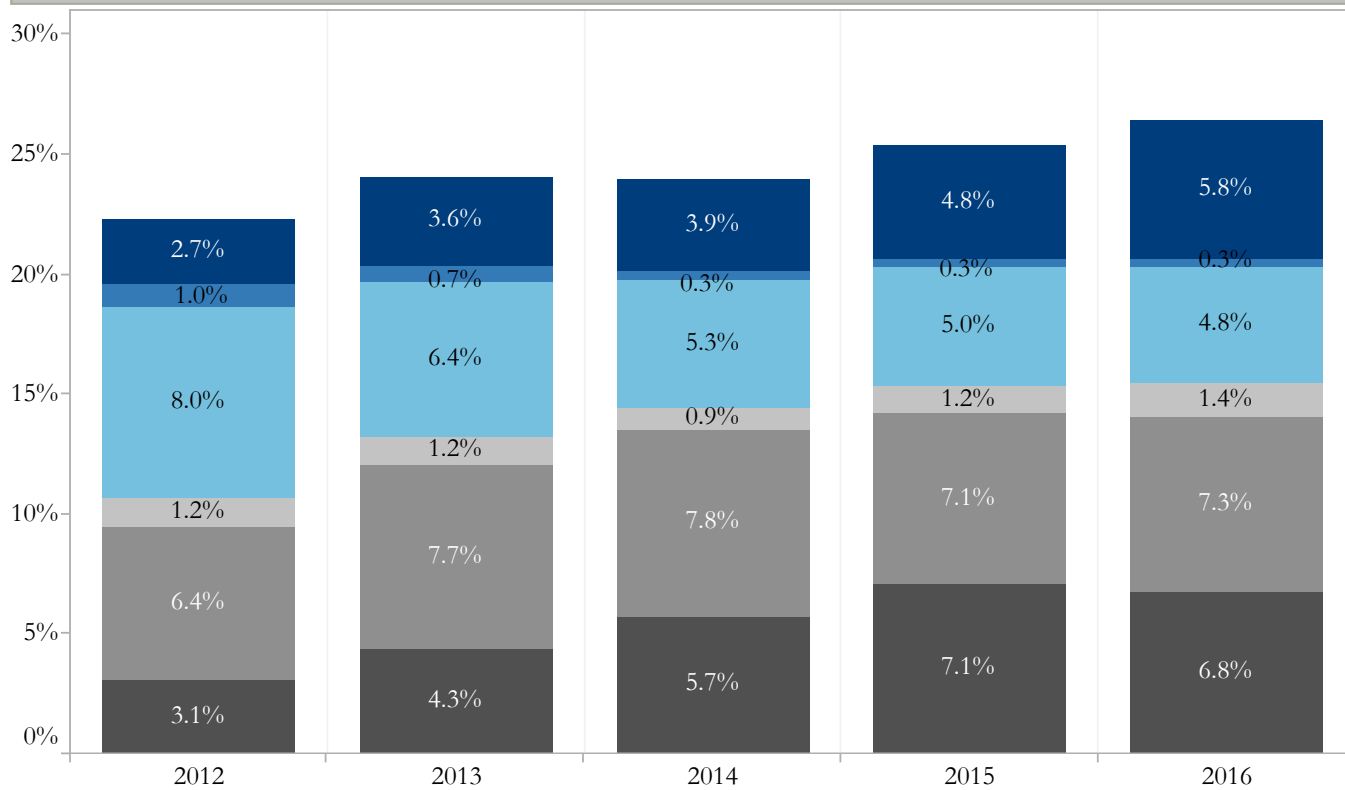


International Students



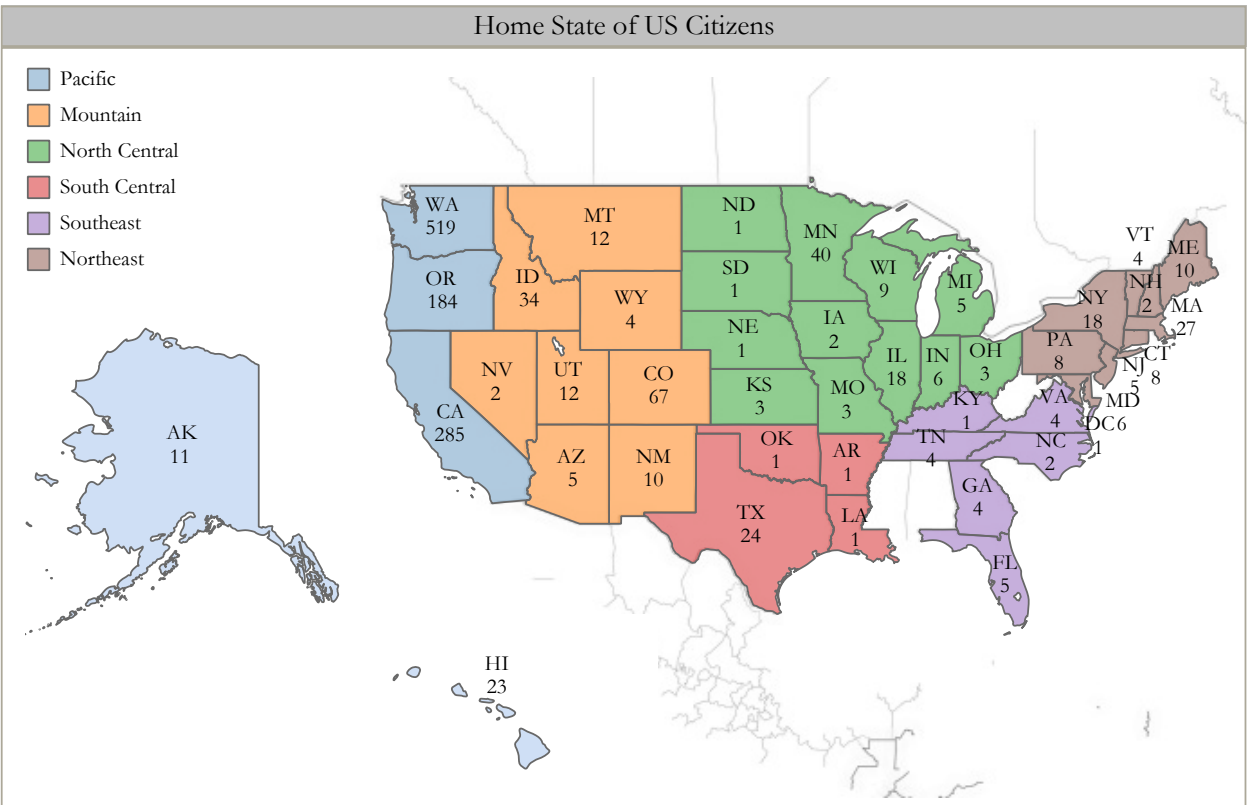
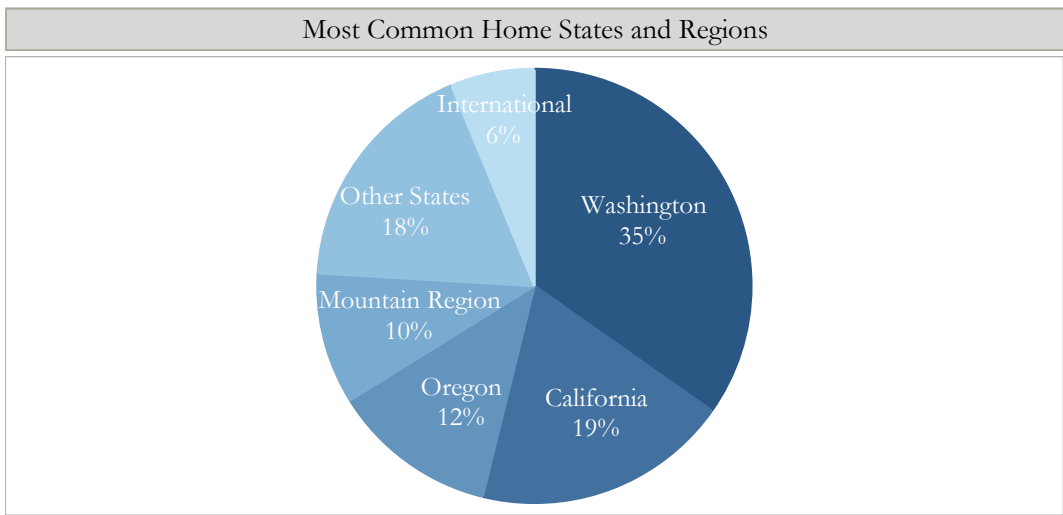
- International
- American Indian/Alaskan Native
- Asian/Pacific Islander
- Black/African American
- Hispanic
- Two or More Races

Diversity at Whitman



Home States and Regions of Fall 2016 Enrolled Students

Regions				
Region	All Students	Percent	First Year Students	FY %
Pacific	1,022	68.5%	272	64.0%
Mountain	146	9.8%	42	9.9%
North Central	92	6.2%	29	6.8%
South Central	27	1.8%	12	2.8%
Southeast	20	1.3%	4	0.9%
Northeast	89	6.0%	29	6.8%
US Military	2	0.1%	0	0.0%
US Territory	2	0.1%	1	0.2%
US Abroad	7	0.5%	3	0.7%
Canada	5	0.3%	3	0.7%
Other International	81	5.4%	30	7.1%
Grand Total	1,493	100.0%	425	100.0%

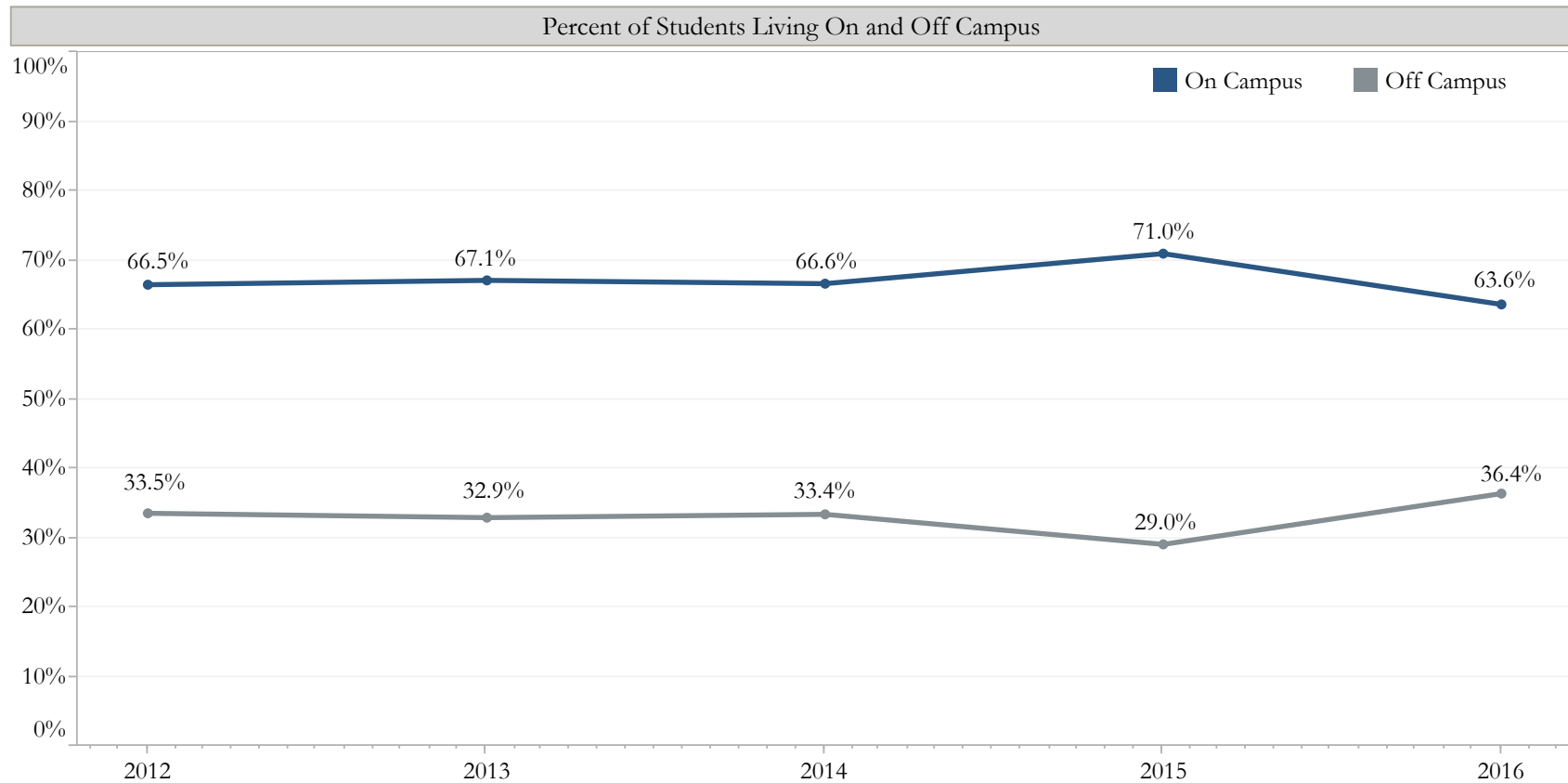


International Student Citizenship

Citizenship	All Students	First Year Students
China	45	16
Canada	5	3
Kenya	3	2
Turkey	2	2
Brazil	2	1
Mexico	2	1
Nepal	2	1
Vietnam	2	1
India	2	0
Japan	2	0
South Korea	2	0
United Kingdom	2	0
Indonesia	2	0
Australia	1	1
Albania	1	1
Lebanon	1	1
Pakistan	1	1
Thailand	1	1
Bhutan	1	0
Ghana	1	0
Hong Kong	1	0
Malaysia	1	0
Mongolia	1	0
Rwanda	1	0
Spain	1	1
Uzbekistan	1	0
Grand Total	86	33

Undergraduate Living Situations

Living Situation						
Undergraduate Headcount	2012	2013	2014	2015	2016	% of Total (2016)
Residence Hall	736	725	715	766	723	48.4%
Interest House	78	80	75	74	71	4.8%
Fraternity House	104	119	106	96	80	5.4%
College Owned House	105	110	102	107	76	5.1%
Off Campus Location	516	507	500	427	543	36.4%
Grand Total	1,539	1,541	1,498	1,470	1,493	100.0%



Off-Campus Studies

	Year				
	2012	2013	2014	2015	2016
Students Abroad					
Total Students Abroad	145	144	140	144	135
% of Juniors Abroad	36%	36%	38%	40%	43%

Semesters Abroad					
Full Academic Year	7	6	3	4	2
Fall Only	55	58	66	59	49
Spring Only	83	80	71	81	84

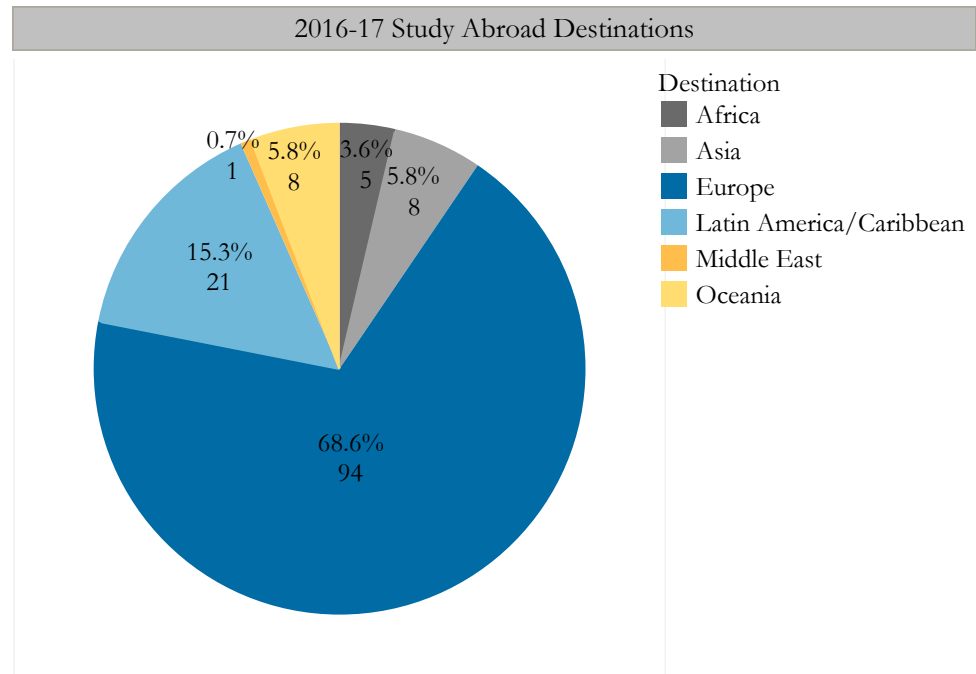
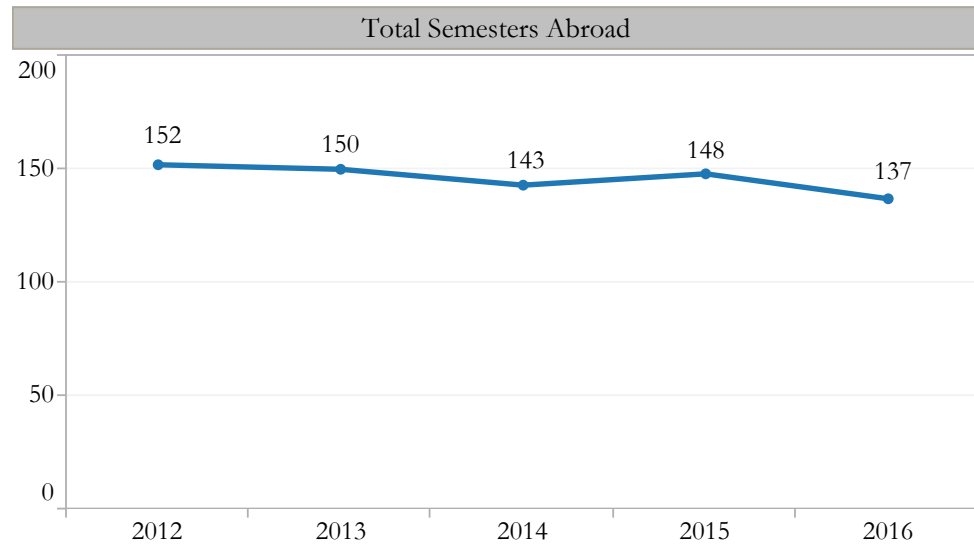
Summer Only					
Summer Only	17	37	22	15	21

Domestic Partner Programs					
Fall Only	2	6	6	0	4
Spring Only	11	6	8	10	6

Destinations					
Europe & Oceania	89	95	101	100	102
Africa/Asia/ Latin Am/Middle East	57	49	38	48	35
% Europe and Oceania	61%	66%	73%	68%	74%
% Africa/Asia/ Latin Am/Middle East	39%	34%	27%	32%	26%

Notes:

- Spring 2017 numbers are projections.
- Summer programs are not included in the total count.
- Destinations is the count of destinations by semester so students abroad for the full academic year may be included twice if they went to 2 different destinations.



Co-Curriculars

	2012	2013	2014	2015	2016
Sports					
Men's Varsity Sports	7	7	7	7	7
Women's Varsity Sports	7	7	8	8	8
IM Sports	9	9	9	9	9
Men's Club Sports	10	10	10	11	9
Women's Club Sports	9	9	9	9	8

August Scramble Trips					
Number of Scramble Trips	20	20	20	19	20
First Year Students on Scramble Trips	178	177	173	165	185
Students Leading Scramble Trips	63	62	62	63	64

Greek Life					
Men in Fraternities	331	305	316	274	251
Women in Sororities	328	349	374	372	365

Community Service*					
Student-Run Community Service Programs	7	10	10	10	
Students Participating in Community Service	1,110	1,045	1,074	775	
Total Community Service Hours	13,131	11,089	10,778	9,838	

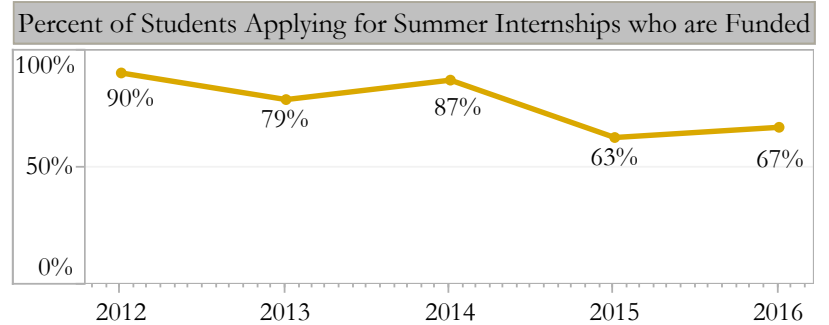
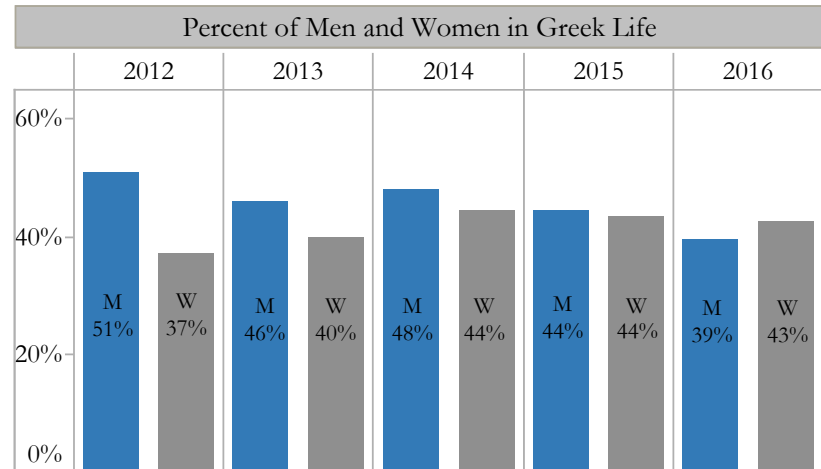
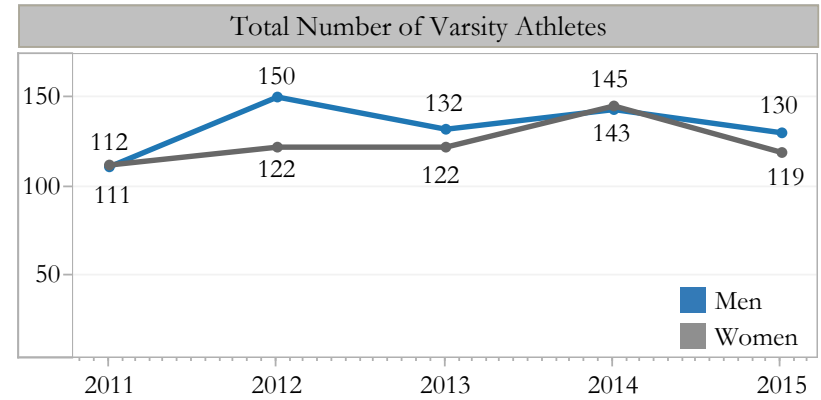
ASWC Clubs**					
ASWC-Recognized Student Clubs	50	55	55	55	66

Summer Internships					
Students Applying for Funding for Internships	84	134	143	159	168
Students Awarded Funding for Internships	76	106	125	100	113

* Numbers for community service participation are estimates. Many Whitman students do volunteer work without formally going through our Center for Community Service.

*As of 2013-14, community service is being reported for the previous year, rather than making estimates for the current year.

** There are many more established student clubs that do not go through the ASWC recognition process and therefore there is no good way of tracking them. These groups include the a capella choirs, Whitman Investment Club, and some religious groups.

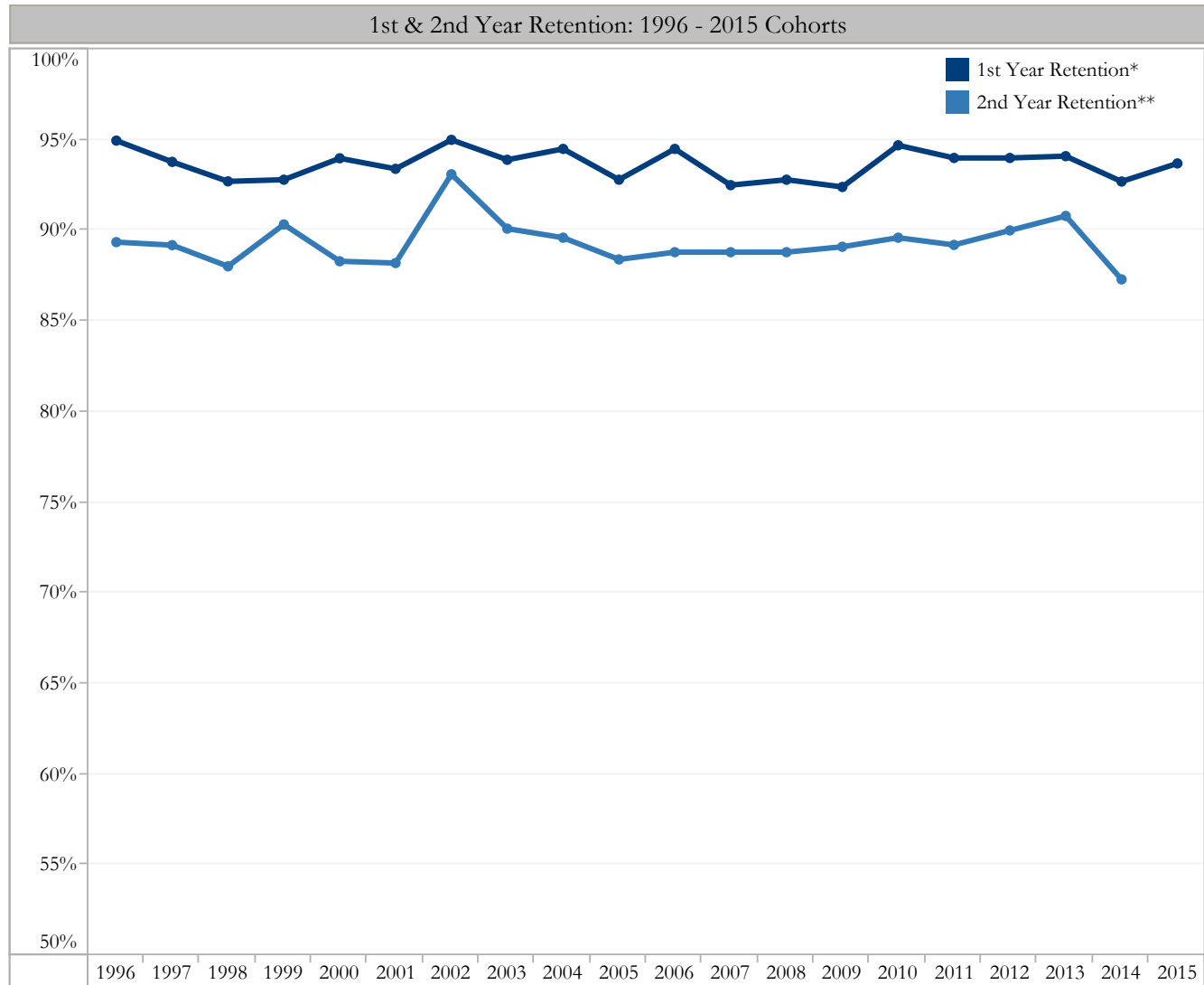


Percents reflective of the number of students awarded funding compared to the number who applied for funding.

First and Second Year Retention Rates

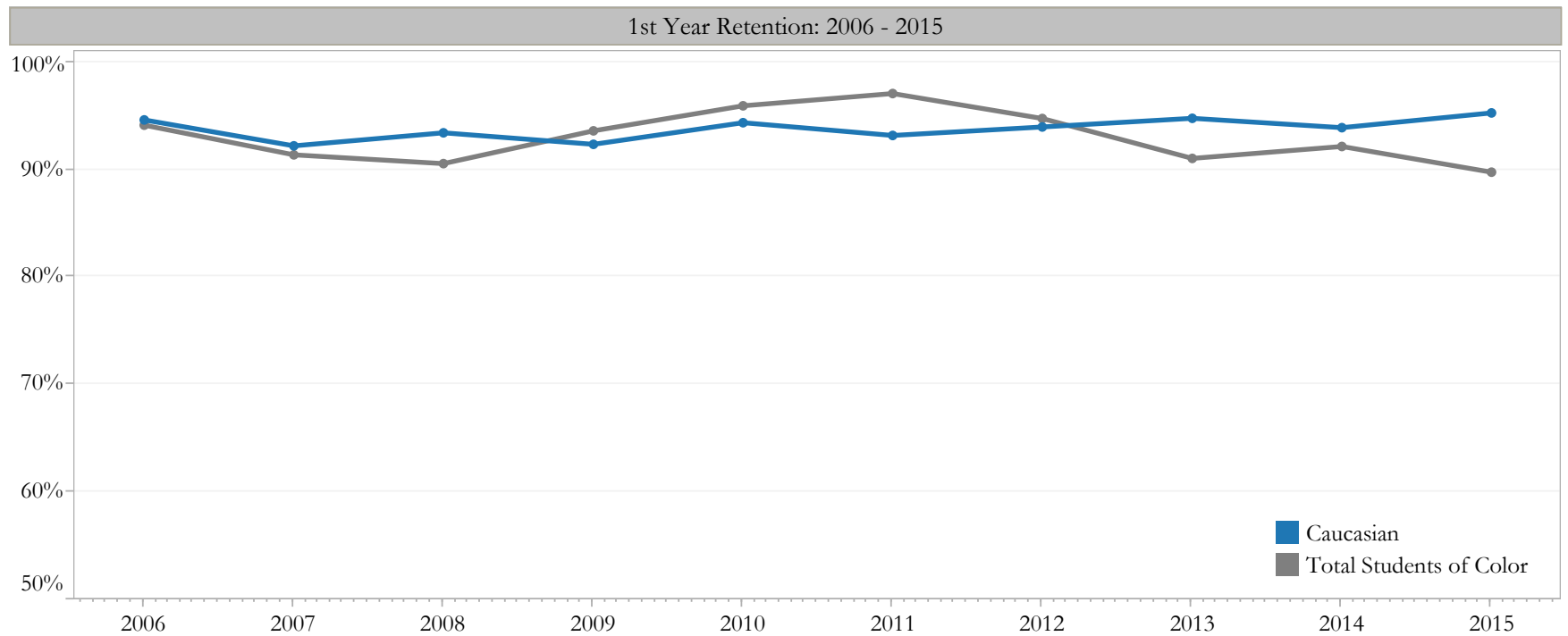
Retention by Cohort Year		
	1st Year Retention*	2nd Year Retention**
1996	95.0%	89.4%
1997	93.8%	89.2%
1998	92.7%	88.0%
1999	92.8%	90.3%
2000	94.0%	88.3%
2001	93.4%	88.2%
2002	95.0%	93.1%
2003	93.9%	90.1%
2004	94.5%	89.6%
2005	92.8%	88.4%
2006	94.5%	88.8%
2007	92.5%	88.8%
2008	92.8%	88.8%
2009	92.4%	89.1%
2010	94.7%	89.6%
2011	94.0%	89.2%
2012	94.0%	90.0%
2013	94.1%	90.8%
2014	92.7%	87.3%
2015	93.7%	

*Indicates % of original cohort returning for the 2nd year.
 **Indicates % of original cohort returning for the 3rd year.



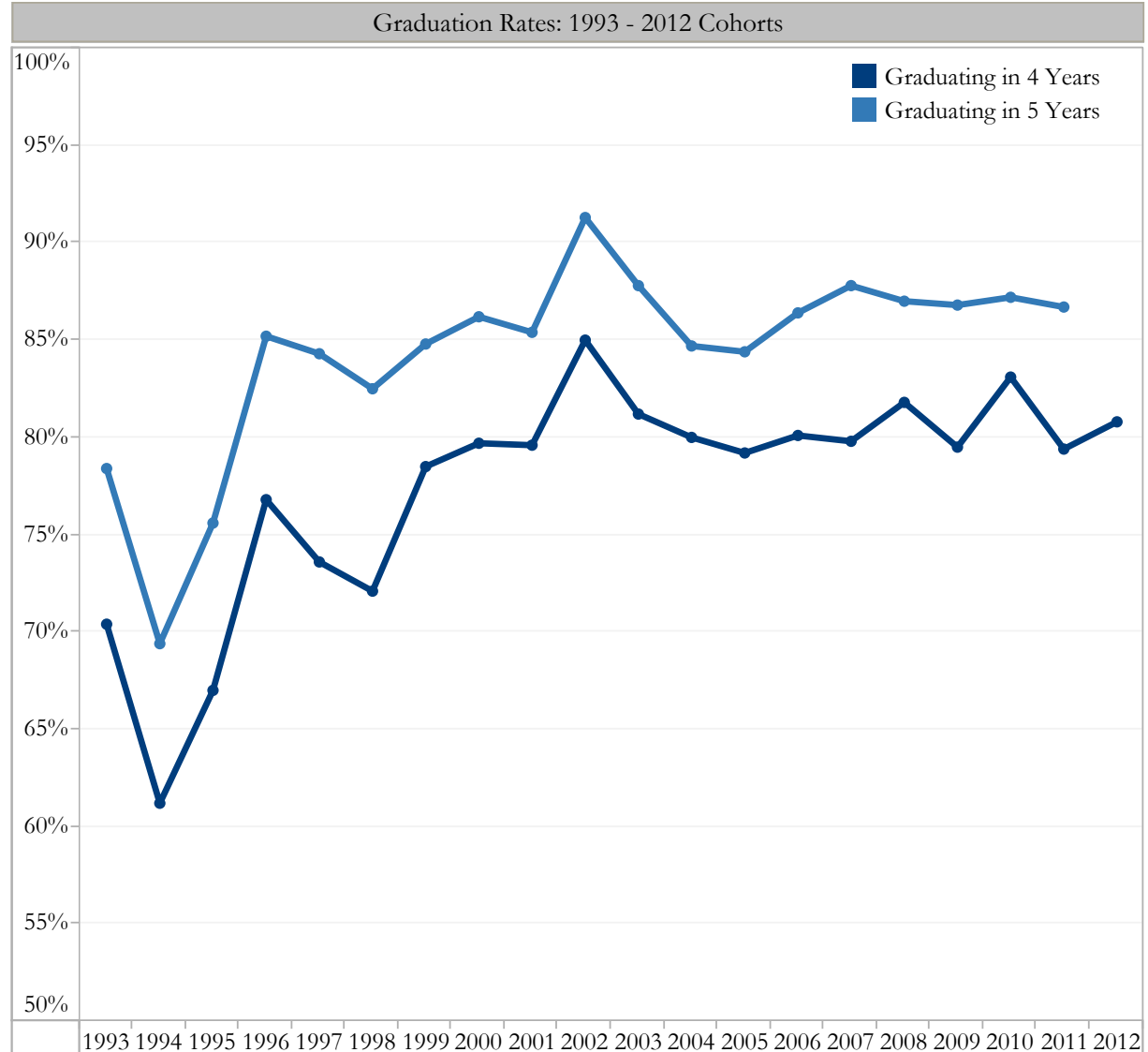
Retention Rates by Ethnicity

Retention Rates: Combined 2010 - 2014 Cohorts							
	Starting	Returning for Second Year	Returning for 3rd Year	Total Withdrawn	1st Year Retention	2nd Year Retention	% Withdrawn
Caucasian	1,435	1,349	1,289	80	94.0%	89.8%	5.6%
Hispanic	144	136	131	6	94.4%	91.0%	4.2%
Asian/Pacific Islander	129	119	113	8	92.2%	87.6%	6.2%
Black/African-American	23	21	20	3	91.3%	87.0%	13.0%
American Indian/Alaskan Native	12	11	10	1	91.7%	83.3%	8.3%
Two or More Races	101	98	91	5	97.0%	90.1%	5.0%
International	73	65	61	6	89.0%	83.6%	8.2%
Unknown	65	62	57	6	95.4%	87.7%	9.2%
Total Students of Color	409	385	365	23	94.1%	89.2%	5.6%
Total	1,982	1,861	1,772	115	93.9%	89.4%	5.8%



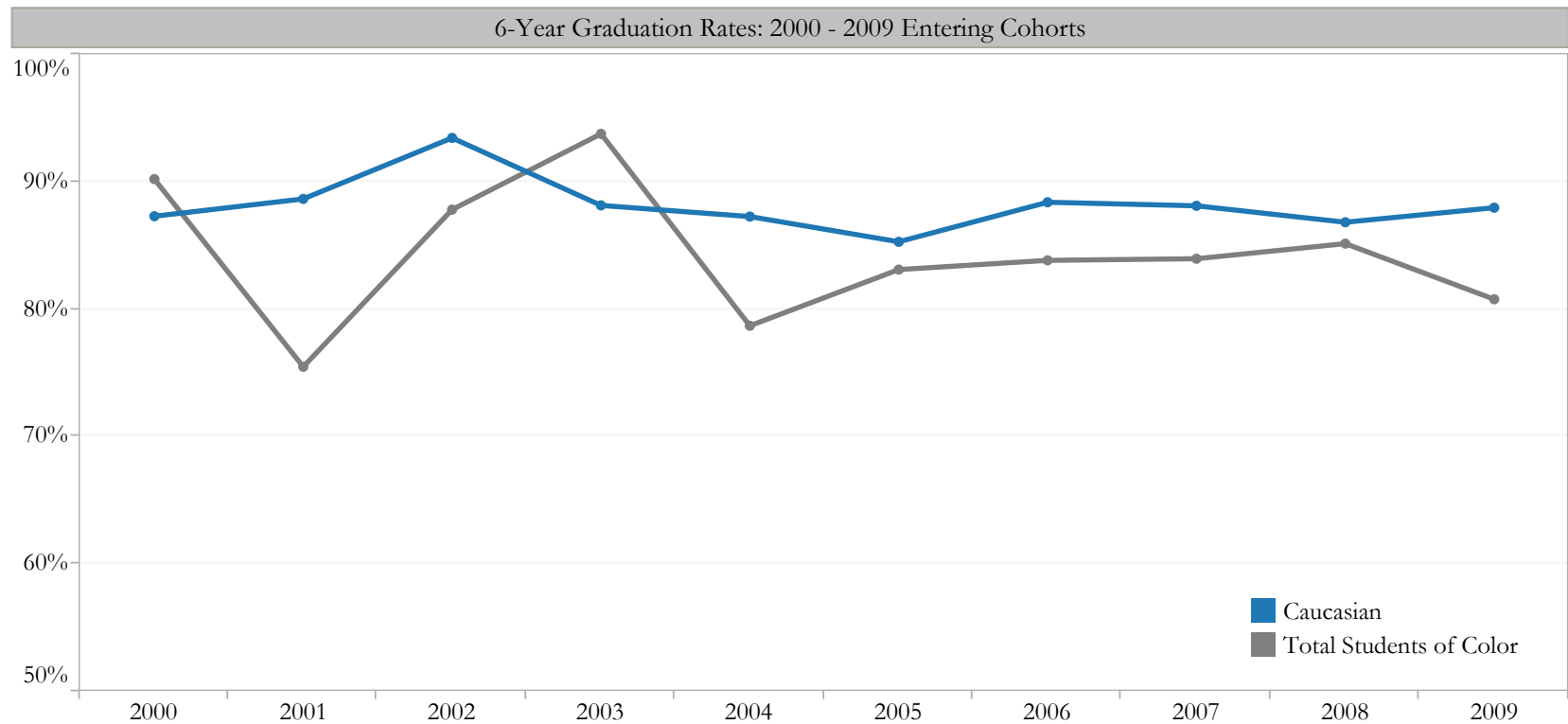
Graduation Rates

Graduation by Cohort Year			
	Graduating in 4 Years	Graduating in 5 Years	Graduating in 6 Years
1993	70.4%	78.4%	80.1%
1994	61.2%	69.4%	70.7%
1995	67.0%	75.6%	75.9%
1996	76.8%	85.2%	86.5%
1997	73.6%	84.3%	85.3%
1998	72.1%	82.5%	83.3%
1999	78.5%	84.8%	86.2%
2000	79.7%	86.2%	88.0%
2001	79.6%	85.4%	86.2%
2002	85.0%	91.3%	92.3%
2003	81.2%	87.8%	89.2%
2004	80.0%	84.7%	85.7%
2005	79.2%	84.4%	85.6%
2006	80.1%	86.4%	87.5%
2007	79.8%	87.8%	87.8%
2008	81.8%	87.0%	87.0%
2009	79.5%	86.8%	87.3%
2010	83.1%	87.2%	87.7%
2011	79.4%	86.7%	
2012	80.8%		



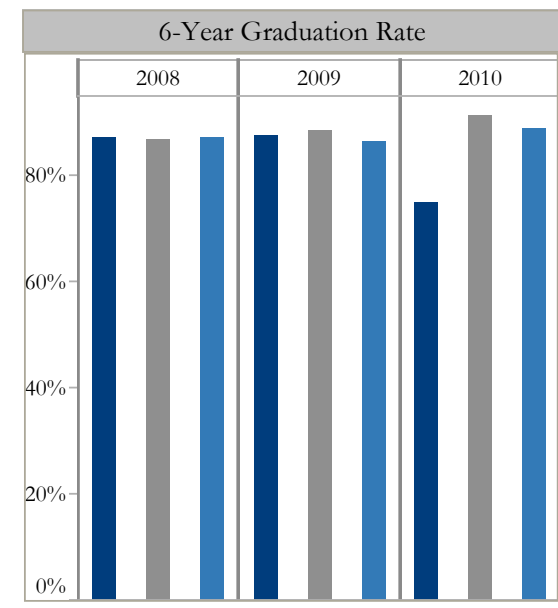
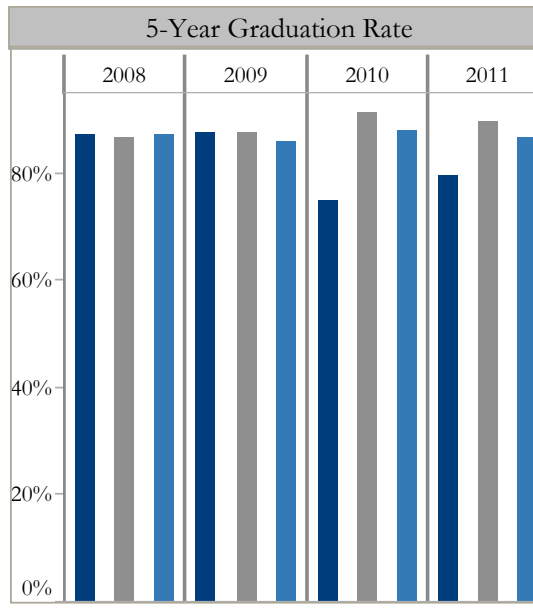
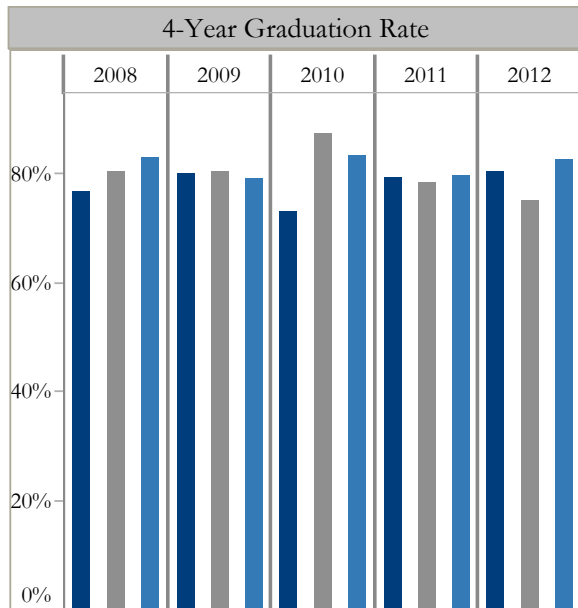
Graduation Rates by Ethnicity

6-Year Graduation Rates: Combined 2005-2009 Cohorts			
	Starting	Graduated	% Graduated
Caucasian	1,288	1,125	87.3%
Hispanic	102	82	80.4%
Asian/Pacific Islander	209	183	87.6%
Black/African-American	34	28	82.4%
American Indian/Alaskan Native	27	17	63.0%
International	52	49	94.2%
Unknown	211	187	88.6%
Total Students of Color	372	310	83.3%
Total	1,923	1,671	86.9%



Graduation Rates by Financial Aid

	Pell	2008	2009	2010	2011	2012
Starting	Received Pell Grant	39	40	52	39	31
	Received Federal Subsidized Loan, No Pell Grant	113	97	104	106	84
	Received Neither Pell Grant nor Federal Subsidized Loan	249	259	259	254	266
	Total Cohort, after allowable adjustments	401	395	415	399	381
Four Year Graduation Rate	Received Pell Grant	76.9%	80.0%	73.1%	79.5%	80.6%
	Received Federal Subsidized Loan, No Pell Grant	80.5%	80.4%	87.5%	78.3%	75.0%
	Received Neither Pell Grant nor Federal Subsidized Loan	83.1%	79.1%	83.4%	79.9%	82.7%
	Total Cohort, after allowable adjustments	81.8%	79.5%	83.1%	79.4%	80.8%
Five Year Graduation Rate	Received Pell Grant	87.2%	87.5%	75.0%	79.5%	
	Received Federal Subsidized Loan, No Pell Grant	86.7%	87.6%	91.3%	89.6%	
	Received Neither Pell Grant nor Federal Subsidized Loan	87.1%	86.1%	88.0%	86.6%	
	Total Cohort, after allowable adjustments	87.0%	86.6%	87.2%	86.7%	
Six Year Graduation Rate	Received Pell Grant	87.2%	87.5%	75.0%		
	Received Federal Subsidized Loan, No Pell Grant	86.7%	88.7%	91.3%		
	Received Neither Pell Grant nor Federal Subsidized Loan	87.1%	86.5%	88.8%		
	Total Cohort, after allowable adjustments	87.0%	87.1%	87.7%		



Notes:

1. Disclosure of these graduation rates is required by the Higher Education Opportunity Act of 2008.
2. Cohorts represent the fall cohort of first-time, first-year degree seeking students.
3. All graduation rate figures reflect allowable adjustments to the entering cohort.
-Cohorts may be adjusted for: death, military service, missionary service, or approved international voluntary service.
4. Financial aid status is as recorded in the students' first term.
5. Students who receive neither Pell Grant nor subsidized Federal Loans may have received other financial aid, or no aid.

- Received Pell Grant
- Received Federal Subsidized Loan, No Pell Grant
- Received Neither Pell Grant nor Federal Subsidized Loan

Graduates by Major

Division 1: Social Sciences					
	2012	2013	2014	2015	2016
Anthropology	11	10	13	8	4
Economics	23	22	28	23	29
Economics - Env. Studies	2	2	1	1	9
Economics - Mathematics	4	3	8	12	7
Economics - Physics	1	0	0	0	0
History	23	16	12	16	21
Politics	37	21	26	17	27
Politics - Env. Studies	9	6	6	4	7
Psychology	39	33	26	38	42
Sociology	25	20	21	17	16
Sociology - Env. Studies	8	6	8	8	3
Individually Planned	1	0	0	0	0

Division 2: Humanities and Arts					
	2012	2013	2014	2015	2016
Art	10	12	16	14	15
Art History & Visual Cultural Studies	6	3	5	2	3
Classics	3	5	4	3	3
English	29	27	31	15	19
Environmental Humanities	8	11	12	7	7
Film & Media Studies	0	2	5	13	13
French	5	4	6	8	2
German Studies	3	1	1	2	1
Music	6	5	10	9	10
Philosophy	16	20	19	14	8
Religion	9	4	7	3	3
Rhetoric Studies	0	0	3	8	8
Rhetoric & Film Studies	7	2	0	0	0
Spanish	16	10	2	7	4
Theatre	10	7	9	8	5
Individually Planned	0	1	0	0	0

Graduates by Major

Division 3: Sciences and Mathematics					
	2012	2013	2014	2015	2016
Astronomy	1	2	2	1	1
BBMB	19	25	27	20	32
Biology	38	39	49	50	37
Biology - Env. Studies	6	9	12	5	7
Biology - Geology	1	2	2	3	0
Chemistry	15	13	11	11	8
Chemistry - Env. Studies	1	1	1	3	2
Chemistry - Geology	4	2	1	0	1
Geology	9	13	15	12	9
Geology - Astronomy	1	0	0	0	1
Geology - Env. Studies	2	2	5	4	1
Geology - Physics	0	1	0	0	0
Mathematics	7	9	15	12	16
Mathematics - Physics	2	3	0	2	3
Natural & Mathematical Sciences	7	3	3	3	6
Physics	4	1	8	5	7
Physics - Astronomy	2	3	4	4	2
Physics - Env. Studies	1	0	0	0	0
Physics/Pre-Engineering	0	0	0	0	1
Individually Planned	1	1	0	1	1

Interdisciplinary Studies					
	2012	2013	2014	2015	2016
Asian Studies	5	4	6	4	1
Gender Studies	1	2	3	3	2
Race & Ethnic Studies	9	5	1	3	1
Individually Planned	0	0	2	1	0

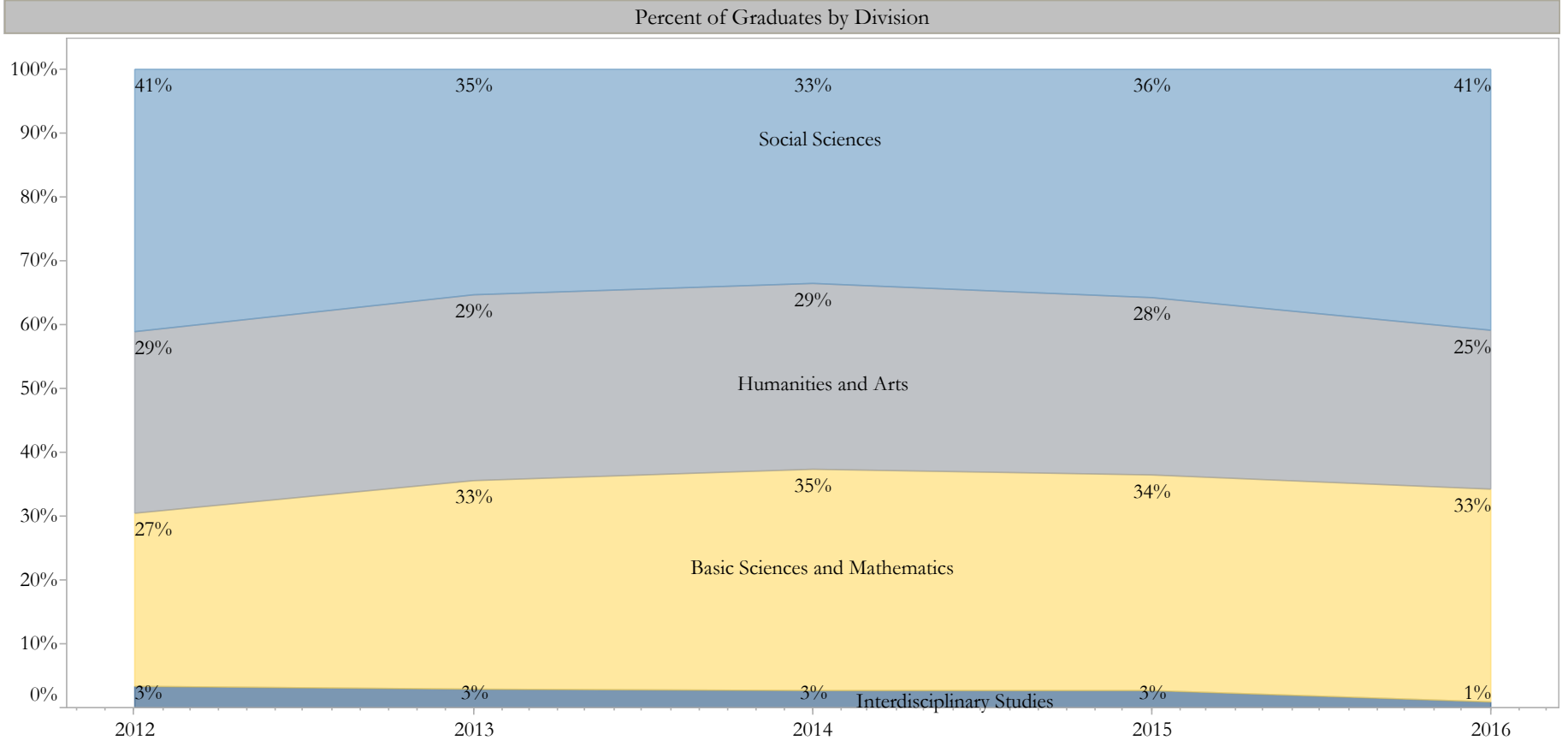
Graduates by Division

Number of Graduates by Division					
	2012	2013	2014	2015	2016
Division 1	183	139	149	144	165
Division 2	128	114	130	113	101
Division 3	121	129	155	136	135
Division 4	15	11	12	11	4
Total Graduates	413	368	412	374	367

Percent of Graduates by Division					
	2012	2013	2014	2015	2016
Division 1	40.9%	35.4%	33.4%	35.6%	40.7%
Division 2	28.6%	29.0%	29.1%	28.0%	24.9%
Division 3	27.1%	32.8%	34.8%	33.7%	33.3%
Division 4	3.4%	2.8%	2.7%	2.7%	1.0%
Grand Total	100.0%	100.0%	100.0%	100.0%	100.0%

*Total graduates is the distinct count of graduates.

**Double majors are counted in each of their majors.



Applicants for Admission

Fall Semester

	2012	2013	2014	2015	2016	% of Total (2016)
Applicants						
First Year	2,854	2,600	3,653	3,790	3,749	95.4%
Transfer	129	112	154	143	182	4.6%
Grand Total	2,983	2,712	3,807	3,933	3,931	100.0%

First Year Applicant Demographics

Female	1,731	1,564	2,162	2,302	2,248	60.0%
Male	1,123	1,022	1,491	1,488	1,501	40.0%
Caucasian	1,781	1,660	2,189	2,172	2,071	55.2%
Hispanic	251	172	339	340	359	9.6%
Asian/Pacific Islander	210	200	315	295	306	8.2%
Black/African American	32	44	56	69	85	2.3%
American Indian/Alaskan Native	5	9	17	10	17	0.5%
Two or More Races	201	159	246	214	224	6.0%
International	284	306	405	557	551	14.7%
Unknown	90	50	85	133	136	3.6%

Admit Rate of First Year Students

	2012	2013	2014	2015	2016
Female	48.1%	56.4%	41.6%	42.4%	50.6%
Male	49.4%	57.8%	40.4%	43.3%	51.8%
Caucasian	52.3%	61.9%	46.2%	50.6%	62.0%
Hispanic	47.4%	62.8%	31.0%	33.8%	34.8%
Asian/Pacific Islander	48.6%	55.5%	36.8%	46.4%	52.9%
Black/African American	40.6%	54.5%	42.9%	26.1%	43.5%
American Indian/Alaskan Native	80.0%	66.7%	52.9%	60.0%	47.1%
Two or More Races	63.2%	62.3%	49.2%	53.7%	62.1%
International	12.7%	20.9%	18.8%	14.7%	18.9%
Unknown	62.2%	64.0%	43.5%	35.3%	41.9%
Admit Rate	48.6%	56.7%	41.1%	42.7%	51.1%

Admitted Students

Fall Semester

	2012	2013	2014	2015	2016	% of Total (2016)
Admitted						
First Year	1,388	1,473	1,501	1,619	1,915	96.8%
Transfer	49	48	49	47	64	3.2%
Grand Total	1,437	1,521	1,550	1,666	1,979	100.0%

First Year Applicant Demographics

Female	833	882	899	975	1,137	59.4%
Male	555	591	602	644	778	40.6%
Caucasian	931	1,028	1,012	1,099	1,283	67.0%
Hispanic	119	108	105	115	125	6.5%
Asian/Pacific Islander	102	111	116	137	162	8.5%
Black/African American	13	24	24	18	37	1.9%
American Indian/Alaskan Native	4	6	9	6	8	0.4%
Two or More Races	127	99	121	115	139	7.3%
International	36	64	76	82	104	5.4%
Unknown	56	32	37	47	57	3.0%

Yield Rate of First Year Students

	2012	2013	2014	2015	2016
Female	26.2%	24.9%	24.8%	21.9%	19.4%
Male	29.4%	29.1%	28.6%	23.3%	23.5%
Caucasian	30.2%	27.8%	27.5%	23.0%	21.7%
Hispanic	23.5%	31.5%	26.7%	18.3%	22.4%
Asian/Pacific Islander	19.6%	15.3%	20.7%	14.6%	14.8%
Black/African American	15.4%	16.7%	20.8%	33.3%	18.9%
American Indian/Alaskan Native	25.0%	33.3%	0.0%	33.3%	25.0%
Two or More Races	19.7%	21.2%	26.4%	26.1%	21.6%
International	36.1%	28.1%	26.3%	28.0%	26.9%
Unknown	19.6%	31.3%	21.6%	19.1%	10.5%
Yield Rate	27.4%	26.6%	26.3%	22.5%	21.1%

Matriculants

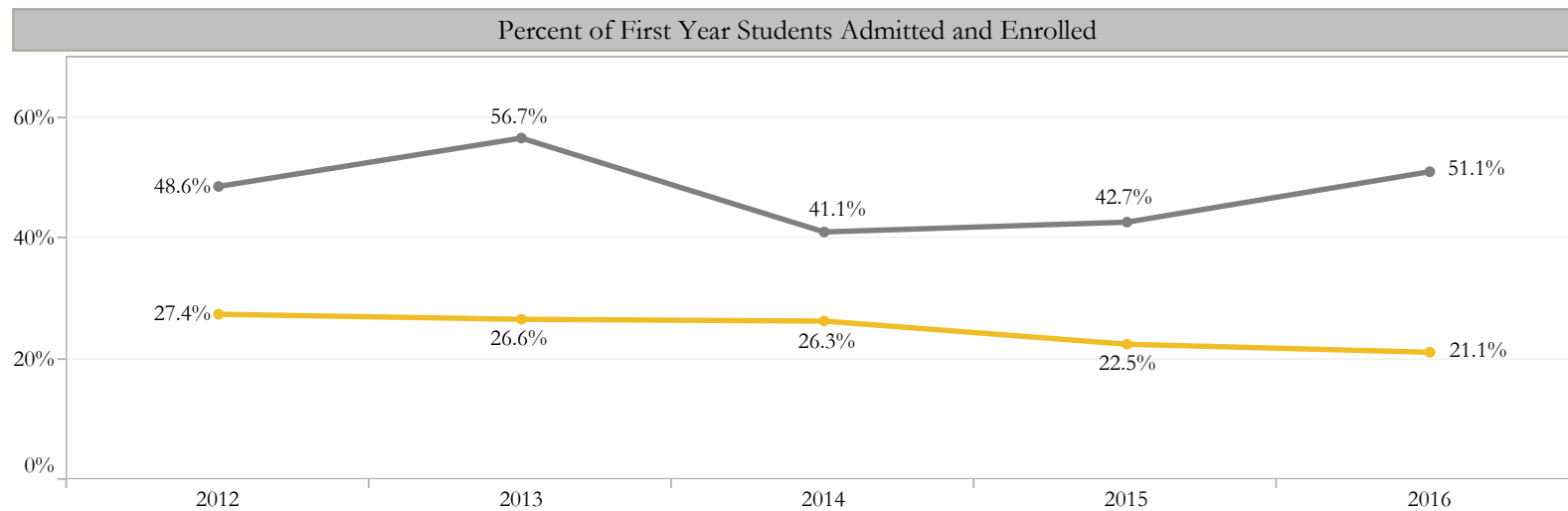
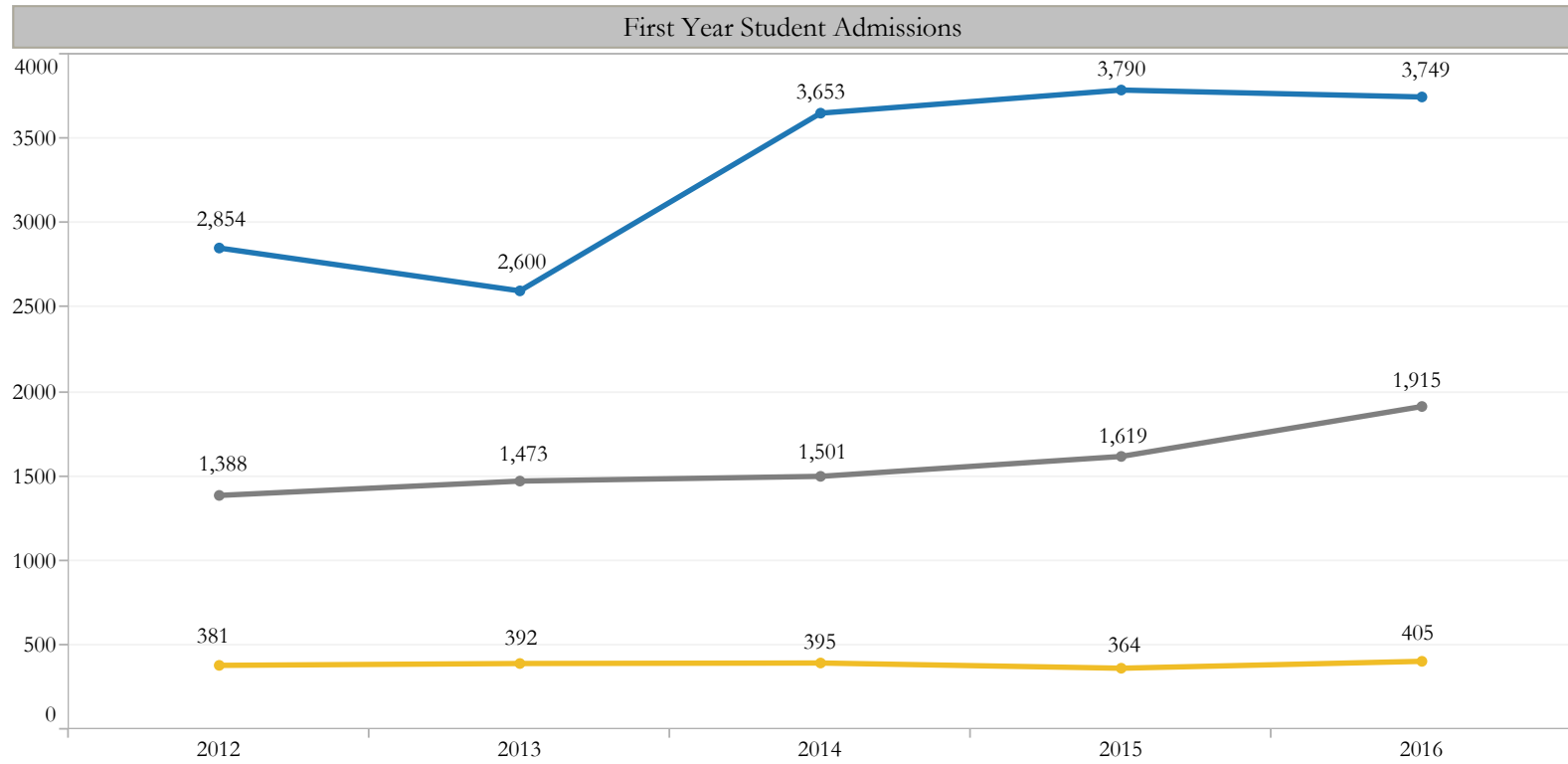
	2012	2013	2014	2015	2016	% of Total (2016)
Matriculants						
First Year	381	392	395	364	405	95.3%
Transfer	23	20	21	17	20	4.7%
Grand Total	404	412	416	381	425	100.0%

First Year Matriculants Demographics						
Female	218	220	223	214	221	54.6%
Male	163	172	172	150	184	45.4%

Caucasian	281	286	278	253	279	68.9%
Hispanic	28	34	28	21	28	6.9%
Asian/Pacific Islander	20	17	24	20	24	5.9%
Black/African American	2	4	5	6	7	1.7%
American Indian/Alaskan Native	1	2	0	2	2	0.5%
Two or More Races	25	21	32	30	30	7.4%
International	13	18	20	23	29	7.2%
Unknown	11	10	8	9	6	1.5%

Median SAT, ACT & GPA					
	2012	2013	2014	2015	2016
Median Combined SAT	1,980	1,990	1,990	1,970	1,950
Median SATV (Critical Reading)	680	670	670	660	650
Median SATM (Math)	660	660	660	650	650
Median SATW (Writing)	670	660	660	650	650
Median ACT (Composite)	31	30	30	30	30
Median HS GPA	3.82	3.83	3.79	3.81	3.75

Applicants and Admit Rate/Yield



Top Reasons for Choosing Whitman College

	Incoming Fall First-Year Cohort				
	2012	2013	2014	2015	2016
Academic Reputation	77%	80%	81%	79%	77%
Size	66%	63%	63%	60%	64%
Campus Visit	70%	64%	69%	62%	63%
Social Activities	50%	49%	47%	49%	62%
Graduates Make a Difference in the World*					50%
Financial Assistance	39%	48%	40%	46%	38%
Graduates get Good Jobs	38%	42%	40%	41%	38%
Admission to Top Grad Schools	34%	39%	35%	32%	29%
Rankings	22%	21%	17%	16%	24%
Early Action/Decision	25%	23%	27%	28%	23%
Cost	19%	24%	24%	25%	22%
Graduation Rate**	35%	39%	33%	34%	

Numbers indicate the percentage of incoming first-year students marking each reason as "Very Important" in their decision to attend Whitman.

Source: CIRP First Year Survey, 2012-2016

*Graduates Make a Difference in the World was added to the survey in 2016.

**Graduation Rate was added to the survey in 2012 & was an important factor for all 4 years. However, graduation rate was removed from the survey in 2016.

Faculty

Faculty Full Time/Part Time

	2012-13	2013-14	2014-15	2015-16	2016-17	% of Total (2016)
Full Time	153	150	156	164	165	72.4%
Part Time	49	59	61	62	63	27.6%
Grand Total	202	209	217	226	228	100.0%

*Faculty definitions were changed in 2014-15, so data may be different in previous versions of the Factbook.

**Faculty on sabbaticals are included in the counts, but replacements are not. Shared positions are counted as one full time position.

Full-Time Only

		2012-13	2013-14	2014-15	2015-16	2016-17	% of Total (2016)
Tenure Status							
T/TT	Tenured	75	76	81	82	80	48.5%
	Tenure Track	42	47	49	54	58	35.2%
	Total	117	123	130	136	138	83.6%
NTT	Non Tenure Track	36	27	26	28	27	16.4%
Grand Total		153	150	156	164	165	100%

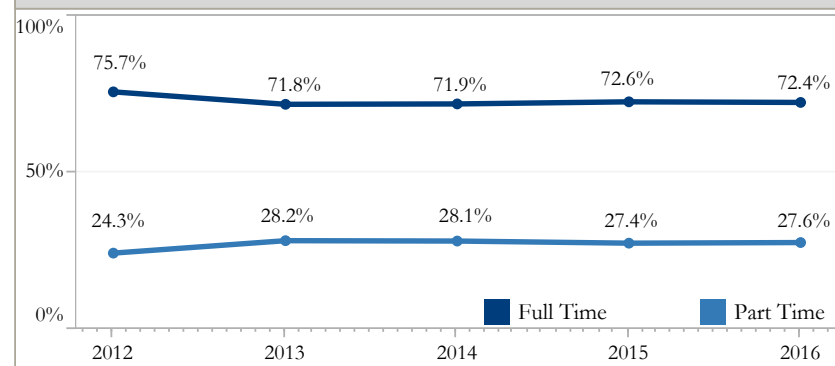
Degree

	2012-13	2013-14	2014-15	2015-16	2016-17	% of Total (2016)
Ph.D	117	121	121	133	132	80.0%
Terminal Degree	137	141	143	155	152	92.1%

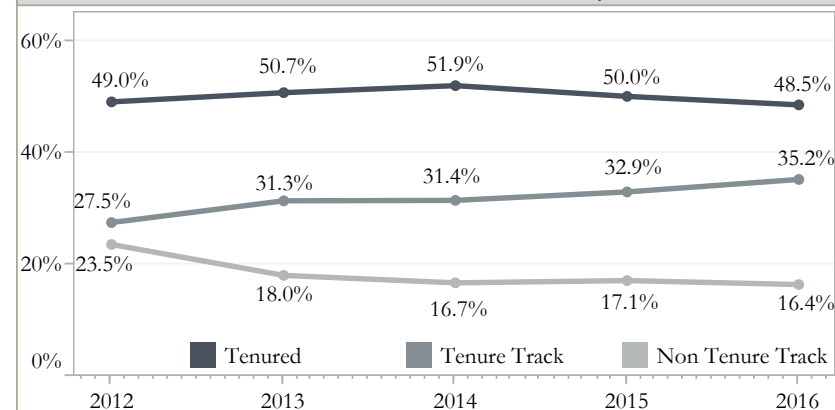
Rank

	2012-13	2013-14	2014-15	2015-16	2016-17	% of Total (2016)
Professor	30	31	34	32	32	19.4%
Associate Professor	45	44	47	52	54	32.7%
Assistant Professor	63	60	62	69	65	39.4%
Lecturer	11	12	11	9	12	7.3%
Instructor	4	3	2	2	2	1.2%

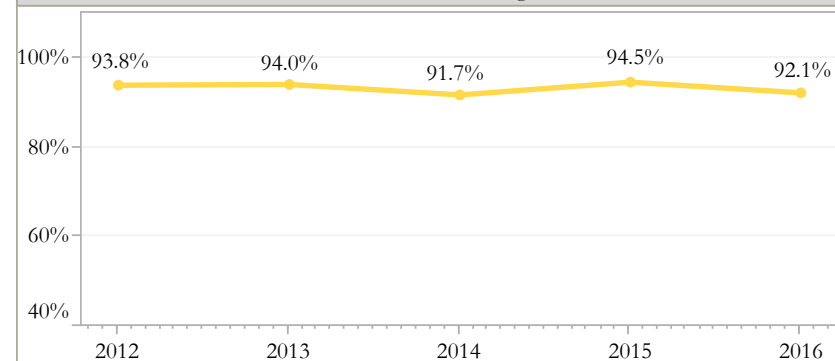
% Full Time and Part Time



Tenure Status of Full Time Faculty

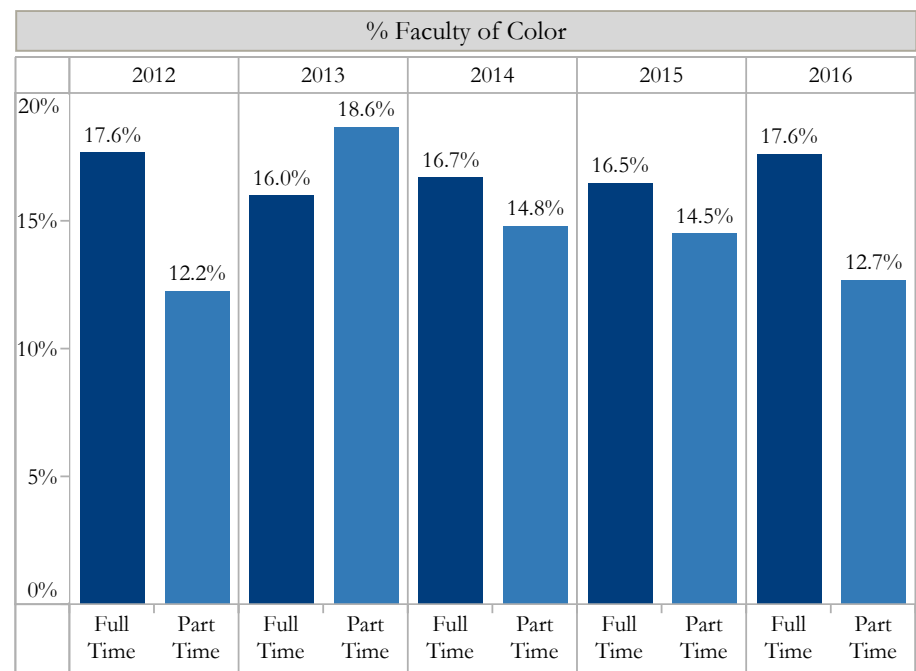
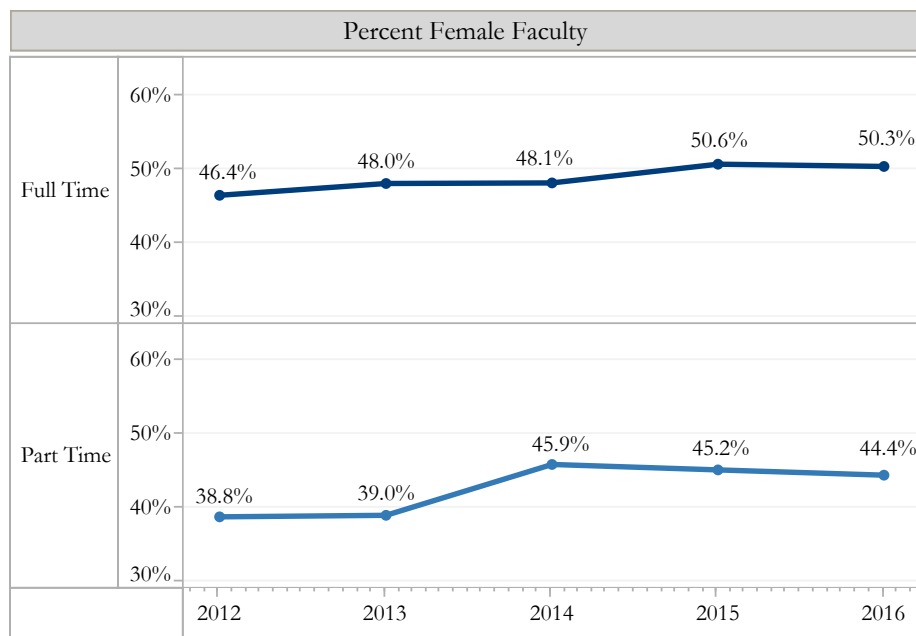


% With Terminal Degree



Faculty Demographics

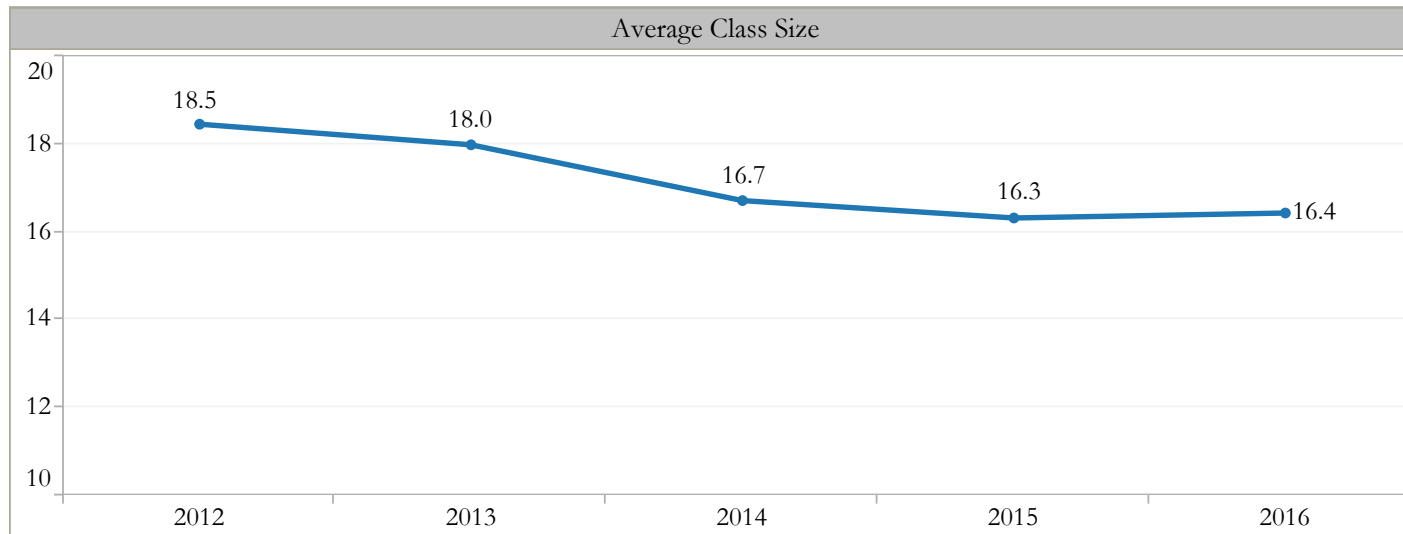
Full Time Faculty						
	2012-13	2013-14	2014-15	2015-16	2016-17	% of Total (2016)
Grand Total	153	150	156	164	165	100.0%
Gender						
Female	71	72	75	83	83	50.3%
Male	82	78	81	81	82	49.7%
Ethnicity						
Caucasian	125	126	129	136	134	81.2%
Asian/Pacific Islander	8	6	6	6	9	5.5%
Hispanic	2	1	1	1	3	1.8%
African-American	3	3	3	3	3	1.8%
American Indian/ Alaskan Native	2	2	1	1	1	0.6%
International	12	12	15	16	13	7.9%
Unknown	1	0	1	1	2	1.2%
Part Time Faculty						
	2012-13	2013-14	2014-15	2015-16	2016-17	% of Total (2016)
Grand Total	49	59	61	62	63	100.0%
Gender						
Female	19	23	28	28	28	44.4%
Male	30	36	33	34	35	55.6%
Ethnicity						
Caucasian	42	46	51	52	54	85.7%
Asian/Pacific Islander	1	3	3	3	4	6.3%
African-American	0	0	0	0	1	1.6%
International	5	8	6	6	3	4.8%
Unknown	1	2	1	1	1	1.6%



*Includes International Faculty

Student-Faculty Ratio & Class Size

Student-Faculty Ratio					
Fall Semester	2012	2013	2014	2015	2016
Student FTE	1,520.9	1,519.6	1,478.3	1,445.6	1,465.1
Faculty FTE	160.4	166.9	171.1	177.1	173.5
Student-Faculty Ratio	9.5	9.1	8.6	8.2	8.4



Percent of Classes with:					
Fall Semester	2012	2013	2014	2015	2016
1-9 Students	16.9%	18.2%	21.3%	19.7%	21.8%
10-19 Students	45.7%	48.1%	47.9%	50.1%	45.3%
20-29 Students	23.6%	21.1%	21.0%	21.5%	22.9%
30-39 Students	8.6%	7.9%	8.7%	7.8%	7.6%
40-49 Students	4.8%	4.1%	1.2%	0.9%	2.4%
50 or more students	0.3%	0.6%	0.0%	0.0%	0.0%
Grand Total	313	318	334	335	340

Staff

	2007-08	2009-10	2011-12	2013-14	2015-16
Full Time	239	245	241	270	265
Part Time	59	62	64	61	75
Grand Total	298	307	305	331	340

Full Time Only

Occupation Types

	2007-08	2009-10	2011-12	2013-14	2015-16
Office & Administrative Support	54	57	59	58	60
Service/Maintenance	49	58	58	54	46
Executive/Administrative/Managerial	69	63	59	57	43
Community, Social Service, Legal Arts, Design, Entertainment, Sports, and Media	0	0	0	13	27
Computer, Engineering, and Science	0	0	0	31	24
Student and Academic Affairs and Other Education Services	0	0	0	25	20
Business and Financial Operations	0	0	0	11	17
Natural Resources, Construction, and Maintenance	0	0	0	14	15
Librarians, Archivists, Curators, Museum Technicians, and Library Technicians	0	0	0	7	9
Production, Transportation, and Material Moving	0	0	0	0	2
Healthcare Practitioners and Technical	0	0	0	0	1
Sales and Related	0	0	0	0	1
Other Professionals	56	30	41	0	0
Technical & Paraprofessional	4	32	18	0	0
Skilled Crafts	7	5	6	0	0

*New categories as of 2013-14: Community, Social Service, Legal, Arts, Design, Entertainment, Sports & Media; Computer Engineering & Science; Student & Academic Affairs & Other Education Services; Business & Financial Operations; Natural Resources, Construction & Maintenance; and Librarians, Archivists, Curators, Museum Technicians & Library Technicians

Ethnicity

	2007-08	2009-10	2011-12	2013-14	2015-16
Caucasian	213	217	214	227	224
Hispanic	9	12	15	18	22
Asian/Pacific Islander	11	9	4	12	10
Black/African-American	4	3	4	3	3
American Indian/Alaska Native	1	2	1	3	1
Two or more races	0	0	3	2	0
Unknown	1	2	0	5	5

Tuition, Fees, Room and Board

Tuition					
	Academic Year				
	2012-13	2013-14	2014-15	2015-16	2016-17
Tuition	\$41,790	\$43,150	\$44,440	\$45,770	\$47,490
Fees	\$315	\$350	\$360	\$368	\$372
Room & Board	\$10,560	\$10,900	\$11,228	\$11,564	\$11,910
Total	\$52,665	\$54,400	\$56,028	\$57,702	\$59,772

Fund Raising

Total Gifts					
	Fiscal Year				
	2011-12	2012-13	2013-14	2014-15	2015-16
Total Gifts (Face Value)	\$18,585,606	\$16,556,356	\$13,932,021	\$18,395,223	\$14,336,113
Total Gifts (Net Present Value)	\$15,024,370	\$15,676,376	\$13,663,134	\$18,234,331	\$13,191,451

Alumni Giving					
	Fiscal Year				
	2011-12	2012-13	2013-14	2014-15	2015-16
Alumni Solicited	13,384	13,643	13,869	14,479	14,694
Alumni Giving	5,521	5,551	5,467	5,026	5,041
% Giving	41.3%	40.7%	39.4%	34.7%	34.3%

Financial Aid Degree-Seeking Undergraduates Only

	Fall Semester				
	2012	2013	2014	2015	2016*
Percent of Students Receiving Aid					
Receiving Financial Aid	78%	78%	76%	76%	74%
Receiving Need Based Aid	47%	46%	44%	43%	42%
Receiving Non-Need Based Aid	31%	32%	32%	33%	32%
Receiving No Aid	22%	22%	24%	24%	26%
Receiving Pell Grant	11%	11%	10%	11%	10%
Average Scholarship by Need					
Average Total, Students with Need	\$23,727	\$25,115	\$24,897	\$26,812	\$29,148
Average Total, Students without Need	\$8,410	\$8,367	\$9,037	\$10,594	\$12,430
Average Self Help					
Average Total Student Loan	\$6,143	\$6,480	\$6,439	\$5,592	\$5,695
Average Total Work Study	\$1,900	\$1,944	\$1,950	\$1,942	\$2,124
Average Total Financial Package					
Average Total, Students with Need	\$31,127	\$32,621	\$33,274	\$34,820	\$36,382
Average Total, Students without Need	\$9,614	\$9,490	\$10,289	\$11,425	\$13,960
Average Debt at Graduation					
Average Debt at Graduation	\$16,830	\$16,797	\$19,147	\$21,192	\$18,444
% of Graduating Seniors with Debt	49%	49%	49%	47%	40%

*In the past, all data was a projection for the year. As of 2014-15, the numbers for previous years will be updated to reflect actual percentages and averages, while the current year will be a projection.

Definitions:

Receiving Financial Aid: % of students who receive > \$0 financial aid, need-based or non-need based

Receiving Pell Grant: % of students who received a Pell Grant

Receiving Need Based Aid: % of students who received a need-based financial aid package

Receiving Non-Need Based Aid: % of students who received a non-need based merit scholarship or award

Receiving No Aid: % of students who received no need-based aid and no non-need awards/scholarships

Average Scholarship by Need : Average Whitman scholarship awarded to need-based students, non-need students

Average Self Help: Average student loan and work study packages for students receiving need-based aid

Average Total Financial Aid Package: Average total of scholarship, grants, and loans for students who received aid from Whitman. Outliers with awards from \$10 to \$499 excluded for average package calculation

Graduation Debt: Average student loan debt for graduating seniors (excluding parent PLUS loans). Graduates include those who graduated May 2011 - May 2015

Endowment, Operating Budget, and Tuition Discount Rate

	Fiscal Year				
	2011-12	2012-13	2013-14	2014-15	2015-16
Endowment (in thousands) at End of Fiscal Year	\$400,968	\$444,602	\$504,524	\$514,676	\$477,772
Endowment Return	2.9%	12.5%	14.5%	3.1%	-3.4%
Endowment per Student	\$254,260	\$292,502	\$341,355	\$348,531	\$331,027
Tuition Revenue (in thousands)	\$61,401	\$62,001	\$67,593	\$67,707	\$67,679
Financial Aid (in thousands)	\$23,217	\$22,085	\$23,328	\$22,876	\$24,283
Net Tuition (in thousands)	\$38,184	\$39,916	\$44,625	\$44,830	\$43,396
Discount Rate	37.8%	35.6%	34.5%	33.8%	35.9%
Total Operating Budget (in thousands)	\$68,968	\$71,806	\$77,479	\$79,165	\$79,305

Library

	Fiscal Year				
	2011-12	2012-13	2013-14	2014-15	2015-16
Library Resources					
Total Volumes	560,749	580,613	614,446	626,243	627,812
Volumes Added	7,188	6,240	5,659	5,980	5,436
Serial Titles (print and electronic)	30,122	66,049	67,230	109,132	98,012
Digital Books	6,450	20,690	20,819	293,268	305,206
Films	8,180	8,407	7,354	8,121	32,433
Student Interactions					
Face to Face Research Questions	363	210	538	589	568
Average Time Spent Per Question (in Minutes)	14	18	31	29	29
Course Integrated Classroom Sessions	50	51	74	88	111
Students in Course Integrated Classroom Sessions	799	805	957	1,089	951

Trustees and Cabinet Members, 2016-17

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Cabinet Members of Whitman College

Kathleen Murray, President

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